



# Transitional Work Bonus **program**

The Transitional Work Bonus (TWB) program is part of the Ohio Bureau of Workers' Compensation's (BWC) Destination: Excellence plan. The TWB program can provide a rebate of up to **10%** off the annual premium, minus BWC administrative costs, when an employer's transitional work program is successfully utilized to help an injured employee return to work.

## About the rebate

The calculation is based on the percent of **eligible** claims that utilized transitional work services to return to work. **For example**, if an employer had five eligible claims during the program year and they were able to accommodate four of the five (80%) through transitional work programs, they would receive a rebate equal to 8% of their annual premium minus BWC administrative costs.

A claim is considered eligible when the physician releases the employee to transitional duty (Medco 14 with restrictions). The rebate is calculated at six months following the end of the program year. Below are the application deadlines:

- Private employers (7/1 – 6/30 program year) – last business day in May
- Public employers (1/1 – 12/31 program year) – last business day in November

## Rebate eligibility

To qualify for the rebate, employers must:

- Be current on all payments due to BWC with no cumulative lapses in coverage in excess of 40 days during the 12 months preceding the application deadline
- Ensure that your policy is in active, reinstated or debtor-in-possession status

- Have a BWC-approved transitional work plan that was:
  - Developed with a grant between 2001 and 2006; or under the new grant program starting July 1, 2012; or
  - Created by your organization; you must provide a signed letter from a company officer stating that your company has a plan

## Participation requirements

Once the injured employee has been released to return to work with restrictions, the employer is required to:

- Complete the transitional duty job offer (TWB-2) form and print it. The employer and the employee must sign it
- CompManagement Health Systems (CHS) clients should send return to work data including the date and capacity (full duty, light duty, etc.) to CHS, and fax the TWB-2 with signatures to us at 800-334-4229 (BWC will not process unsigned forms)

## Assistance for CHS clients

Participation in this program requires additional return to work documentation from the employer and we can help clients with this process by:

- Flagging all eligible claims within the program period
- Obtaining the Medco 14 from treating physicians
- Tracking return to work data to ensure accuracy and following up to confirm compliance

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